

Ramsgate Football Club

Safeguarding Policy 2024/25

Key contact personnel Designated Safeguarding Leads:

Across sites - James Lawson 07794219176, Ian Heath 07769 112957

Contact details for Kent County Council's Education Safeguarding Team (EST)

03000 418503 and Local Authority Designated Officers (LADOs): 03000 410888

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This is a core policy that forms part of the induction for all staff, governors and other volunteers. It is a requirement that all members of staff have access to this policy and sign to say they have read and understood its contents on an annual basis.

We adhere to the Kent Safeguarding Children Multi-Agency Partnership arrangements (KSCMP). The full KSCMP procedures document and additional guidance relating to specific safeguarding issues can be found on their website www.kscb.org.uk.

Where a child lives outside of Kent, the academy will follow the procedures for that area's Multi-agency Partnership arrangements.

Additional guidance for staff includes:

- 'What to do if you are Worried About a Child Being Abused' (DfE 2015)
- Information Sharing advice for safeguarding practitioners (2018)
- Kent and Medway Inter-Agency Threshold Criteria for Children in Need
- The Assessment Framework for Children in Need and their Families (2000)

Policy on safeguarding children, young persons and vulnerable adults

This policy has been formulated for the protection of any children, young persons or vulnerable adults who come into contact with Ramsgate Active Education Foundation, but it is also intended to safeguard the interests of staff and learners who work or come into contact with vulnerable persons.

Introduction

Ramsgate FC are committed to ensuring so far as is reasonably practicable the safety of children, young persons and vulnerable adults who are on its property or who are engaged in the businesses training activities at any location.

In particular, the business requires that a written risk assessment is completed for all activities organised for children, young persons and vulnerable adults, before any young person or child is admitted as a student of the Training Centre.

Activities organised for children, young persons or vulnerable adults

2. No activity may be organised for children, young persons or vulnerable adults (or for groups which might reasonably be expected to include some such persons) without the prior permission of the safeguarding officers

.3 All activities should be subject to risk assessment. The school or service organising an activity (or other event) specifically for children, young persons or vulnerable adults (or for groups which reasonably be expected to include some such persons) must ensure

(a) that the risk assessment is carried out in accordance with the guidance set out in the protocol on organising activities for children, young persons or vulnerable adults, considering risks to staff as well as to children, young persons or vulnerable adults.

(b) that responsibilities for controlling any identified risks are set out clearly in writing and made available to staff and to any others assisting in the activity (for example, students or other volunteers); and, in particular,

(c) that appropriate training is provided.

(d) that DBS checks are carried out in accordance with 9 below.

The admission of young persons or children as students.

4. No child, young person or individual known to be a vulnerable adult may be registered as a student of the Centre unless and until an individual risk assessment has been this assessment

to include

(a) details of any training to be provided to those coming into contact with the student

(b) the delineation of responsibilities for control measures.

5. In the case of a young person or adult known to be vulnerable, the risk assessment must be completed to the satisfaction of the admissions officer responsible for the Service concerned, with advice as appropriate from the Equality Service.

1 For the purposes of this policy, a child is any person under the age of 16 years

3 For the purposes of this policy, a vulnerable adult is defined as a person over the age of 18 years who, by reason of mental or physical disability, age or illness may be unable to take proper care of herself or himself

6. Any child or young person admitted as a student shall be assigned a personal tutor who shall meet the student at least as often as specified in the risk assessment and in the protocol on the admission of young persons or children.

Employment of young persons, and work experience

.8 A written risk assessment shall be completed by the head of the relevant school or service before any young person is employed by Ramsgate Active Education or any child or young person is offered 'work experience' in accordance with the provisions of the relevant HR policies.

DBS checks

9. Members of staff (or volunteers acting as agents of Ramsgate Active Education will be permitted to have substantive contact with children, young persons or vulnerable adults only if they have had clearance via an Enhanced DBS disclosure.

(a) no-one without DBS clearance will be permitted to be in sole charge of a child, young person or vulnerable adult or a group thereof.

(b) excluding casual insubstantial contact, no-one without DBS clearance will be permitted to have one-to-one contact with a child, young person or vulnerable adult.

(c) no-one without Enhanced DBS clearance may be appointed as a peer mentor or as a personal tutor with similar responsibilities - for a child, young person or vulnerable adult.

Notification of incidents

1. Any unusual incident involving a child, young person or vulnerable adult must be reported immediately to the DSL/s.. An 'unusual incident' is one which might reasonably give grounds for concern about the health, safety or welfare of the individual concerned, or which entails a departure from the control measures specified in the relevant risk assessment, or which is an event not foreseen in the risk assessment.

12. Ramsgate Football Club Senior Management Team will ensure that all staff are aware of this policy.

This policy will be updated as necessary to reflect best practice as a minimum biannually.

Support for staff

- Education Support Partnership: www.educationsupportpartnership.org.uk • •
- Professional Online Safety Helpline: www.saferinternet.org.uk/helpline

Support for Pupils

: : ChildLine: www.shiding.or

- ChildLine: www.childline.org.uk • Papyrus: www.papyrus-uk.org
- Young Minds: www.youngminds.org.uk • • The Mix: www.themix.org.uk

Support for adults

- • Family Lives: www.familylives.org.uk
- Crime Stoppers: www.crimestoppers-uk.org
- Victim Support: www.victimsupport.org.uk • • Kidscape: www.kidscape.org.uk
- The Samaritans: www.samaritans.org • Mind: www.mind.org.uk
- NAPAC (National Association for People Abused in Childhood): www.napac.org.uk
- MOSAC: www.mosac.org.uk
- Action Fraud: www.actionfraud.police.uk
- Catholic Children's Society www.cathchild.org.uk